



# Practical Guide to Human Resource Information Systems

By Satish M. Badgi

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HRIS implementations have two sides — HR and IT. They both play an equal role in implementation or development of HRIS applications and this book does exactly the same. It gives an analytical insight on the employee life cycle, discussing the importance of HRIT planning and strategy and its implementation and execution. Besides, it also digs deep on the peripheral topics of outsourcing, global HR, integration with external systems and data security.

This book is intended for the students of MBA (IT) and MBA (HR). Besides, it is also useful for the students aspiring to be HR Managers and HRIS professionals.

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### **Editorial Review**

#### **About the Author**

Satish M. Badgi obtained his master's degree in engineering from Indian Institute of Science Bangalore in the year 1983. During his early years of career, he worked with some major Indian IT and consulting companies as a systems analyst and systems integration manager. For the past 16 years, he is engaged in implementing HRIS and ERPHR systems in the USA as well as other geographies in the world. His implementations of HR/Payroll cover many industries, such as manufacturing, public sector, utilities, and finance. In addition, he has conducted training courses for customers in the HR and payroll area, and is a regular writer in some of the HR/ERP journals. He has authored books in topics on Payroll and Benefits. He currently works for a global Management and IT consulting company where he continues to play a global role in HRIT domain.

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