



Organizational Behaviour: People, Process, Work and Human Resource Management

By Stephen Perkins, Raisa Arvinen-Muondo

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There is a large body of shared knowledge between the study of Organizational Behaviour and Human Resource Management but despite the crossover, they are often treated as very distinct disciplines. Written by a team of experts across both fields, Organizational Behaviour bridges the gap between OB and HRM, with an emphasis on inter-cultural and cross-cultural perspectives of organizational development, talent management, and leadership. Through a critical analysis of existing literature and case studies, the contributors cover topics such as corporate governance, ethical business practices, employee morale and motivation, performance management, corporate politics and conflict resolution, workplace diversity, creativity, and change management - all within the framework of current global employment standards and best practices.

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Review

Undergraduate and postgraduates studying OB, HRM and Business; senior level practitioners in managerial roles

"As a BA Honours Business Management student I found this title very well laid out, accessible and full of up to date useful information. It is certainly a title I will recommend in the shop for similar students seeking a good text book on the subject."

(Alison Kerridge *Waterstones Bookseller*)

About the Author

Stephen J. Perkins is a professor at London Metropolitan University and a visiting research fellow at Cass Business School. He has held senior management posts during internationalization initiatives and spent a period as a management consultant.

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