



Diversity and Leadership

By Jean Lau, Home Chin, Joseph E. Trimble

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Although leadership theories have evolved to reflect changing social contexts, many remain silent on issues of equity, diversity, and social justice. **Diversity and Leadership**, by Jean Lau Chin and Joseph E. Trimble, offers a new paradigm for examining leadership by bringing together two domains—research on leadership and research on diversity—to challenge existing notions of leadership and move toward a diverse and global view of society and its institutions. This compelling book delivers an approach to leadership that is inclusive, promotes access for diverse leaders, and addresses barriers that narrowly confine our perceptions and expectations of leaders. Redefining leadership as global and diverse, the authors impart new understanding of who our leaders are, the process of communication, exchange between leaders and their members, criteria for selecting, training, and evaluating leaders in the 21st century, and the organizational and societal contexts in which leadership is exercised.

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Diversity and Leadership By Jean Lau, Home Chin, Joseph E. Trimble Bibliography

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Editorial Review

Review

"In this excellent book, Chin (Adelphi Univ.) and Trimble (Western Washington Univ.) argue that in light of the emergence of increasingly global and diverse societies, leadership theory must now include multiculturalism and leadership diversity. The authors cover an impressive amount of social science research on both leadership theory and diversity theory, including recommendations for developing leadership diversity in various contexts and organizations." (R. F. White, College of Mount St. Joseph *CHOICE* (April 2015))

About the Author

Jean Lau Chin, EdD, ABPP (Teachers College, Columbia University) is a professor of psychology at Adelphi University. Her scholarly focus on diversity, leadership, and women's leadership includes her role as a senior Fulbright Specialist and author of 12 books and numerous publications. She was editor of the *Special Issue on Diversity and Leadership in the American Psychologist* (April 2010) and of *Diversity in Mind and in Action* (2009). As past President of the Society for the Psychology of Women and of the Society for the Psychological Study of Race, Ethnicity and Culture, her leadership initiatives promoted integrating diversity to advance models of leadership and leadership training for women and ethnic minorities. As dean at two universities and executive director at two health/mental health agencies, her leadership experience is both scholarly and on-the-ground. The first Asian American to be licensed as a psychologist in Massachusetts, she was recently honored as an Elder at the 2013 National Multicultural Conference and Summit and received the Diversity Award from the New York State Psychological Association.

Joseph E. Trimble, a distinguished university professor and professor of psychology at Western Washington University, is a president's professor at the Center for Alaska Native Health Research at the University of Alaska Fairbanks. He has written over 140 publications on multicultural topics in psychology, including 19 books. Trimble's excellence in teaching and research awards for his work in the field of multicultural psychology include: the Janet E. Helms Award for Mentoring and Scholarship in Professional Psychology; the Distinguished Elder Award from the National Multicultural Conference and Summit; the Henry Tomes Award for Distinguished Contributions to the Advancement of Ethnic Minority Psychology; the International Lifetime Achievement Award for Multicultural and Diversity Counseling awarded by the University of Toronto's Ontario Institute for Studies in Education; the 2013 Francis J. Bonner, MD Award from the Department of Psychiatry at Massachusetts General Hospital; and the 2013 Elizabeth Hurlock Beckman Award.

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